

# STELLANTIS N.V.

## Profile of non-Executive Directors

### 1 Introduction

- 1.1 Stellantis N.V. (SNV) is a leading global automaker and mobility provider that offers clean, connected, affordable and safe mobility solutions. Its 14 automotive brands offer a full spectrum of choice from luxury, premium and mainstream passenger vehicles to pickup trucks, SUVs and commercial vehicles. These are further supported by two dedicated mobility brands, as well as financial, and parts and service brands. With industrial operations in nearly 30 countries, Stellantis has the ability to consistently exceed the evolving needs and expectations of consumers in more than 130 markets, while creating superior value for all stakeholders
- 1.2 The board of directors of SNV is responsible for the management and the general course of affairs of the company and the business connected with it. Pursuant to its articles of association, SNV has a one-tier board of directors, consisting of at least three directors, and comprising both executive and non-executive directors. The majority of the directors shall consist of non-executive directors. The responsibility of the non-executive directors is to supervise the policies of the executive directors and the general affairs of SNV and its affiliated enterprise, as well as to assist the executive directors by providing advice.
- 1.3 In respect of the composition of the SNV board of directors, the following profile has been adopted. From time to time this profile will be evaluated and checked against strategic changes and economic, social and other relevant developments and, if necessary, based thereon amended. The purpose of this profile is to provide a guide to the membership and work of the non-executive directors of SNV.

### 2 Profile

- 2.1 The SNV board of directors shall be composed in such manner that its composition reflects an adequate mix of technical abilities, professional background and experience, both general and specific, gained in an international environment and pertaining to the dynamics of the macro-economy and globalization of markets, more generally, as well as the industrial and financial sectors, more specifically. The size and composition of the SNV board of directors also allows for a mix of skills and experience that is adequate in terms of the size of SNV and the SNV group, as well as the complexity and specific characteristics of the sectors in which the SNV group operates and the geographic distribution of its businesses.
- 2.2 SNV non-executive directors are selected and recommended according to the following selection criteria:
  - (a) background/education/training/degrees;
  - (b) (international) experience;
  - (c) skills;

- (d) nationality;
- (e) age and gender;
- (f) independence; and
- (g) diversity.

2.3 In selecting and nominating new non-executive directors, SNV shall ensure that such new directors complement the knowledge and experience of the other non-executive directors. In selecting and nominating new non-executive directors, SNV shall also ensure that the diversity policy of the board of directors of SNV is taken into account. Each non-executive director has to be capable of assessing the broad outline of the overall policy of SNV.

2.4 The board of directors of SNV will designate the non-executive director(s) of SNV considered financial expert(s) as referred to in Section 2(3) of the Dutch Decree on the Establishment of an audit committee (i.e. a financial expert with relevant knowledge and experience of financial administration and accounting).